

## **Advanced Public Sector Management**

### **MPA Program**

#### **Public Administration and Management Department**

#### **Syllabus**

**Professor: Dr. Călin Hîncea, Public Administration and Management Department, Babeş Bolyai University**

#### **Topics:**

##### ***Public Management: an introduction***

*Public Management*, Calin Hintea, Adrian Hudrea

##### ***Public and Private Organizations. Characteristics of Public Management***

*What is Public Administration?*, in Grover Starling, *Managing the Public Sector*

Graham T. Allison- *Public and Private Management: Are they Fundamentally Alike in all*

*Unimportant Respects?*, in Jay M Shafriz, Albert C. Hyde, *Classics of Public Administration*

Laurence E. Lynn,Jr.- *Public Management*

Hal.G. Rainey- *Public and Private Organizations*

##### ***Public Administration Reform, an overview***

David Osborne, Ted Gaebler- *Reinventing Government, How the Entrepreneurial Spirit is*

*Transforming the Public Sector*

*Modernizing Government*, The Prime Minister Report to the Parliament, March 1999, UK

*Reinventing Government: Improving Quality and Productivity in Public Organizations*, in Robert  
Deinhardt, Public Administration

*Public Management Reform, A Comparative Analysis - Into The Age of Austerity*, Christopher  
Pollitt and Geert Bouckaert

### ***Excellent Organizations***

*In Search of Excellence*, Robert H. Waterman Jr. and Tom Peters

*The Steve Jobs Way: iLeadership for a New Generation*, Jay Elliot

### ***Leadership 1***

*Leaders: Myth and Reality* by Stanley McChrystal , Jeff Eggers, Jay Mangone

*Leadership in Organizations*, in Grover Starling, Managing the Public Sector

### ***Leadership 2***

*Leaders: Myth and Reality* by Stanley McChrystal , Jeff Eggers, Jay Mangone

*Leadership in Organizations*, in Grover Starling, Managing the Public Sector

### ***Organizational Culture and Public Management 1***

*The Culture Map Decoding How People Think, Lead, and Get Things Done Across Cultures*,  
Erin Meyer

*Organizational Culture and Leadership*, Edgar Schein

*Organizational Structure*, in Grover Starling, Managing the Public Sector  
*Leadership and Organizational Culture*, in Hal G. Rainey, Understanding and Managing Public

*Organizational Cultures in the Public Services*, in Ewan Ferlie, Laurence Lynn, Christopher Pollitt, *The Oxford Handbook of Public Management*,

***Organizational Culture and Public Management 2***

*The Culture Map Decoding How People Think, Lead, and Get Things Done Across Cultures*, Erin Meyer

*Organizational Culture and Leadership*, Edgar Schein

*Organizational Structure*, in Grover Starling, *Managing the Public Sector Leadership and*

*Organizational Culture*, in Hal G. Rainey, *Understanding and Managing Public*

*Organizational Cultures in the Public Services*, in Ewan Ferlie, Laurence Lynn, Christopher Pollitt, *The Oxford Handbook of Public Management*,

***Personal Skills in Public Management. Building Managerial Identity 1***

*Personal Skills in Public Management*, in Robert Deinhart, *Public Administration*

*Managerial Identity Formation in a Public Sector Professional: An Autobiographical Account*, David Sims

***Personal Skills in Public Management. Building Managerial Identity 2***

*Personal Skills in Public Management*, in Robert Deinhart, *Public Administration*

*Managerial Identity Formation in a Public Sector Professional: An Autobiographical Account*, David Sims

***New Public Management, Neo Weberianism, New Public Governance and post bureaucracy***

*New Public Management*, in Owen E. Hughes, *Public Management and Administration*

*Public Management Reform: A Comparative Analysis - New Public Management, Governance, and the Neo-Weberian State*, Christopher Pollitt and Geert Bouckaert

*New Public Management, Current Trends and Future Prospects*, Kate McLaughlin, Stephen Osborne, Ewan Ferlie

### ***Public Management in former Communist Countries***

*Public Administration Reforms in Eastern European Union Member States. Post-Accession Convergence and Divergence*, Mantas Bileisis, Polonca Kovac

*Public Management in Central and Eastern Europe: The Nature of the Problem*, in Tony Verheijen, *Innovations in Public Management*

### ***Recap and preparation for the final exam***

*\*During the semester we will invite managers that will deliver speeches and discuss about experiences in public, private and nonprofit sector*

*\* Student Evaluation:*

20% - papers presented during the semester

20%- activity on the classes

60%- final paper

*\*Attendance of the classes is critical. If a student will miss more than 2 classes she/ he will not be able to present the final paper and pass the exam. Specific circumstances could be discussed.*