



# Cristina Maria Hințea

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## WORK EXPERIENCE

**UNIVERSITY PROFESSOR – BABEȘ-BOLYAI UNIVERSITY, FACULTY OF POLITICAL, ADMINISTRATIVE, AND COMMUNICATION SCIENCES** – 2025 – Current – CLUJ-NAPOCA, ROMANIA

**UNIVERSITY LECTURER – BABEȘ-BOLYAI UNIVERSITY, FACULTY OF POLITICAL, ADMINISTRATIVE, AND COMMUNICATION SCIENCES** – 2013 – 2025 – CLUJ-NAPOCA, ROMANIA

**LECTURER – BABEȘ-BOLYAI UNIVERSITY, FACULTY OF POLITICAL, ADMINISTRATIVE, AND COMMUNICATION SCIENCES** – 2002 – 2013 – CLUJ-NAPOCA, ROMANIA

## EDUCATION AND TRAINING

2007 Cluj-Napoca, Romania  
**DOCTOR OF SOCIAL SCIENCES** Babeș-Bolyai University

1999 – 2001  
**MASTER'S DEGREE IN PUBLIC ADMINISTRATION** Paris XII University – Val de Marne

Cluj-Napoca, Romania  
**BACHELOR'S DEGREE** Babeș-Bolyai University

Administrație publică, Teorii organizaționale, Dezvoltare organizațională, Management public.

## LANGUAGE SKILLS

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ITALIAN</b>	C2	C2	C2	C2	C2
<b>FRENCH</b>	C2	C2	B2	B2	B2
<b>ENGLISH</b>	C2	C2	C2	C2	C2
<b>SPANISH</b>	B2	C2	B2	B2	B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

## ● PUBLICATIONS

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### Articles (selection)

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1. Ratnayake, C., Antonie, R. I., Hințea, C., & Forna, M. (2025). Crafting the future: How Starhaus Innovations advance sustainable governance and align with UN SDGs. *Transylvanian Review of Administrative Sciences*, 76(E), 107–125.
2. Țiclău, T., & Hințea, C. (2025). Overcoming turbulence: A theoretical analysis of adaptive governance as a viable organizational paradigm. *Applied Research in Administrative Sciences*, 6(3), 6–26.
3. Țiclău, T., & Hințea, C. (2024). Reinventing universities: Navigating technological and ideological disruptions in the 21st century. *Transylvanian Review of Administrative Sciences* (Special Issue), 139–14.
4. Vlad, T., Hințea, C., Neamțu, B., & Stănică, V. (2023). Impact, utilization and applications of digital media for government in rural settings: A comparative US–Romania research. *Transylvanian Review of Administrative Sciences*, 70(E), 128–155.
5. Țiclău, T., Hințea, C., & Trofin, C. (2021). Resilient leadership: Qualitative study on factors influencing organizational resilience and adaptive response to adversity. *Transylvanian Review of Administrative Sciences*, 17(Special Issue), 127–143.
6. Țiclău, T., Hințea, C., & Andrianu, B. (2020). Adaptive and turbulent governance: Ways of governing that foster resilience. The case of the COVID-19 pandemic. *Transylvanian Review of Administrative Sciences* (Special Issue), 167–182.
7. Țiclău, T., Hințea, C., & Andrianu, B. (2019). Leadership rezilient: O scurtă analiză teoretică a conceptului. *Revista Transilvană de Științe Administrative*, 2(45), 63–72.
8. Pavel, A., Moldovan, B.-A., Neamțu, B., & Hințea, C.-M. (2018). Are investments in basic infrastructure the magic wand to boost the local economy of rural communities from Romania? *Sustainability*, 10, 1–32.
9. Țiclău, T.-C., Moldovan, B.-A., & Hințea, C.-M. (2018). Challenges of the implementation of the European Charter of Local Self-Government in Romania's legislation. *Lex Localis – Journal of Local Self-Government*, 16(4).
10. Țiclău, T.-C., & Hințea, C.-M. (2016). Administrative leadership and situational antecedents in the Romanian public administration. *Lex Localis – Journal of Local Self-Government*, 14(1), 133–156.
11. Țiclău, T.-C., & Hințea, C.-M. (2016). Public sector leadership: A review of Romanian research done in the field between 2007–2016. *Transylvanian Review of Administrative Sciences* (Special Issue), 91–101.
12. Hințea, C.-M. (2015). Transformational leadership and performance in the Romanian public administration. *Revista de Cercetare și Intervenție Socială*, 51, 103–121.
13. Mustață, R., Bonaci, C., Hințea, C., & Neamțu, B. (2013). Educație de afaceri pentru dezvoltare sustenabilă: Cazul universităților românești [Business education for sustainable development: The case of Romanian universities]. *Amfiteatrul Economic*, 15(Special Issue 7), 802–818.

### Works published in international scientific conference proceedings

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1. Țiclău Tudor-Cristian, Hințea Cristina-Maria, Public Marketing in Romania: Longitudinal Study on Use of Marketing Tools in Local Government, NISPAcee 2018
2. Balica Dan Octavian, Țiclău Tudor-Cristian, Hințea Cristina-Maria, Professional background and perception over public sector career determinants. does it make any difference? Public Administration East and West: Twenty Years of Development, NISPACEE, 978-80-89013-63-0, 2012, P. 1-11
3. Țiclău Tudor-Cristian, BALICA Dan-Octavian, Hințea Cristina-Maria, Transformational leadership in Romania's local public administration. A study regarding leadership types in decentralized local institutions in Romania, NISPAcee, NISPAcee proceedings, 2013, P. 172-192

### Editing international volumes

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1. Cristina HINȚEA, Martin BALOGH editori, *Fostering Local and Regional Innovation Through Partnerships -THE ROLE OF UNIVERSITIES*, Accent, 202
2. Cristina HINȚEA editor, *Innovation and digital transformation in public administration and local communities*, Accent, 2023
3. Cristina HINȚEA Bianca RADU Raluca SUCIU editori volum *Collaborative Governance, Trust Building and Community Development*, Conference Proceedings 'Transylvanian International Conference in Public Administration', Accent, 2020
4. Haruța Cristina, HINȚEA Cristina, Moldovan Octavian editori volumul conferinței *Sustainable Development and Resilience of Local Communities and Public Sector Organizations*, Transylvanian International Conference in Public Administration, Accent, 2019
5. HINȚEA Cristina-Maria, Moldovan Bogdan-Andrei, Radu Bianca-Veronica, Suci Raluca-Maria editori – volumul *Transylvanian International Conference in Public Administration*, Accent, 2018 – indexat in Clarivate Analytics (Web of Science)

## Books and book chapters

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1. Hințea Cristina-Maria, Țiclău Tudor-Cristian, capitol, TRAINING CIVIL SERVANTS IN EASTERN EUROPEAN COUNTRIES. ROMANIA, Leadership and Culture Comparative Models of Top Civil Servant Training, Palgrave Macmillan, Londra, Editor: Montgomery Van Wart, 2014, P. 154-178
2. Hințea, C., Moldovan, B, Țiclău, T., Local Self-Government in Romania, in LOCAL SELF-GOVERNMENT IN EUROPE, ed B. Brezovnik, I. Hoffman & J. Kostrubiec, - First published in 2021 by Institute for Local Self-Government Maribor
3. Hințea Cristina, Țiclău Tudor, Balica Dan – Studiul Administrației publice. Concepte și studii de caz, 2017