



Curriculum Vitae  
Europass

**Personal Information**

Name / Surname: **Felicia Cornelia Macarie**

Address(es):

Phone(s)

Fax(es):

Email(s): [macarie@fspac.ro](mailto:macarie@fspac.ro)

Nationality(-ies): Romanian

Date of Birth

Gender: Female

**Work Experience  
Period**

**From February 2016 to Present**

Function or Position Held  
Main Activities and Responsibilities  
Name and Address of Employer  
Type of Activity or Sector of Activity

Professor, PhD, Habilitated  
Doctoral Supervision in Administrative Sciences  
Babes-Bolyai University, Cluj-Napoca  
Higher Education

**Period**

**From September 2014 to Present**

Function or Position Held  
Main Activities and Responsibilities  
Name and Address of Employer  
Type of Activity or Sector of Activity

Professor, PhD  
Teaching and Research Activities  
Babes-Bolyai University, Cluj-Napoca  
Higher Education

**Period**

**From 2009 to September 2014**

Function or Position Held  
Main Activities and Responsibilities  
Name and Address of Employer  
Type of Activity or Sector of Activity

Associate Professor, PhD  
Teaching and Research Activities  
Babes-Bolyai University, Cluj-Napoca  
Higher Education

**Period**

**From 1998 to 2009**

Function or Position Held  
Main Activities and Responsibilities  
Name and Address of Employer  
Type of Activity or Sector of Activity

Lecturer, PhD  
Teaching and Research Activities  
Babes-Bolyai University, Cluj-Napoca  
Higher Education

**Period**

**From 1990 to Present**

Function or Position Held  
Main Activities and Responsibilities  
Name and Address of Employer  
Type of Activity or Sector of Activity

General Director and Chairman of the Board of Directors  
Administration and Management  
SC Aletheia SA Bistrita  
Book Industry

**Period**

**1985 to 1990**

Function or Position Held	Economist
Main Activities and Responsibilities	Accounting Records
Name and Address of Employer	ILF Bistrita
Type of Activity or Sector of Activity	Industry and Commerce

**Education and Training**

**Period**      **06.07.2011**

Qualification / diploma obtained	Professional Competency Evaluator
Main subjects studied / professional skills acquired	Planning and organizing the assessment, recording and reporting of evaluation results, conducting the evaluation, developing assessment tools, analyzing information, and making decisions regarding competence
Name and type of educational institution / training provider	The National Council for Qualifications and Adult Vocational Training (CNCFPA)

**Period**

Qualification / diploma obtained	Trainer
Main subjects studied / professional skills acquired	Preparing training sessions, conducting training activities, evaluating participants, marketing training programs, designing training curricula, organizing training programs and internships, evaluating, reviewing, and ensuring the quality of training programs and internships
Name and type of educational institution / training provider	Regional Center for Continuing Education in Public Administration

**Period**      **2008**

Qualification / diploma obtained	Completion Certificate
Main subjects studied / professional skills acquired	Pedagogy, Informatics, Psychology
Name and type of educational institution / training provider	Babes-Bolyai University, Department for Teacher Training

**Period**      **1992-1999**

Qualification / diploma obtained	Doctorate in Economics
Main subjects studied / professional skills acquired	Finance, Monetary Circulation, and Credit
Name and type of educational institution / training provider	Babes-Bolyai University, Cluj-Napoca

**Period**      **1995-1996**

Qualification / diploma obtained	Course Certificate
Main subjects studied / professional skills acquired	Management
Name and type of educational institution / training provider	The Open University, Bucharest, Course "The Effective Manager (BZT784)", IDD

**Period**      **1981-1985**

Qualification / diploma obtained	Economist
Main subjects studied / professional skills acquired	Finance, Accounting, Analysis, Statistics, Planning, Informatics
Name and type of educational institution / training provider	Babes-Bolyai University, Cluj-Napoca

**Skills and Personal Competencies**

Mother Tongue(s)	<b>Specify the mother tongue(s); if applicable, specify the second mother tongue (see instructions)</b>
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Known foreign language(s)

Self-assessment <i>European Level (*)</i>	Understanding				Speaking				Writing	
	Listening		Reading		Participation in conversation		Spoken discourse		Written expression	
<b>English language</b>	B1	Independent user	B2	Independent user	B1	Independent user	B1	Independent user	B1	Independent user
<b>French language</b>	B2	Independent user	B2	Experienced user	B2	Independent user	B2	Independent user	B2	Independent user

(\*) *European Framework of Reference for Languages Level*

**Social Skills and Abilities** Over 25 years of experience in higher education; teaching activities with students in courses and seminars have developed my communication skills.

**Organizational Skills and Abilities** Over 35 years of experience in company management have developed my skills in organization, coordination, control, planning, and leadership. Involvement in various research projects or collaborations with the economic sector has enhanced my teamwork skills under stress and tight deadlines, as well as project and team management abilities.

**Technical Skills and Abilities** A good knowledge of quality management system processes, acquired through the implementation of the quality management system at SC Aletheia SA and as a financial auditor and internal auditor for the typographic production process. Skills in organizing technological processes in printing and editorial activities.

**Computer Skills and Proficiency**

SELF-EVALUATION				
Information Processing	Communication	Content Creation	Security	Problem Solving
Experienced	Experienced	Experienced	Independent	Independent

A good knowledge of Microsoft Office tools (Word, Excel, PowerPoint) as well as Internet, acquired through daily use of the computer in teaching and management activities.

**Artistic Skills and Abilities** Analysis and synthesis skills gained through scientific research work and the ability to write easily, as a result of experience gained through writing books and published articles.

**Other Skills and Abilities** I have conducted courses in non-formal education in the field of entrepreneurship and management for:

1. Bistrita-Nasaud Chamber of Commerce and Industry
2. IRECSON Bucharest

**Driving License(s)** Category B driving license since 1992.

**Additional Information****Participation in social, scientific, and professional associations:**

1. Member of the Chamber of Financial Auditors of Romania since 2002, [http://www.cafn.ro/index.jsp?page=members\\_index&letter=M&type=0](http://www.cafn.ro/index.jsp?page=members_index&letter=M&type=0)
2. Steering Committee of the Chamber of Commerce, Industry, and Agriculture of Bistrița-Năsăud County since 2003, <http://www.cciabn.ro/colgiu.php>
3. Founding Member of Lions Club Bistrița since March 2004
4. Member of the Bistrița-Năsăud County Group for Modernization of Public Administration since 11.10.2006
5. Member of the professional association NISPAcee - Network of Institutes and Schools of Public Administration in Central and Eastern Europe in 2007, [http://www.nispa.sk/\\_portal/user\\_persons\\_detail.php?person\\_id=4469](http://www.nispa.sk/_portal/user_persons_detail.php?person_id=4469)
6. Member of the Romanian Internal Auditors Association (AAIR), <http://www.aair.ro/new3/index.php?option=comcontent&task=view&id=23&Itemid=47>
7. Member of The Institute of Internal Auditors (USA), <http://www.theiia.org/membership/why-join/online-member-benefits/>
8. Member of the Editorial Board of the Transylvanian Journal of Administrative Sciences, <http://www.rtsa.ro/English/board.html>, an ISI-indexed journal

**Research grants and collaborations with economic agents:**

## Project Director

1. Development and modernization program for marketing activities of products and services, ANIMMC, 2010, Amount: 80,000 RON
2. The impact of gender on organizational culture in public organizations. Study on the presence of women in top management of public organizations, Exploratory Research Ideas-Projects Program, CNCISIS, 2008-2011, Amount: 634,522 RON
3. Increasing the competitiveness of SC Aletheia SA through consulting services "ALCONSCOMP", PHARE/RO/2005/17-553.04.01, through MDLPL and ADR Nord-Vest, 2007, Amount: 51,900 EUR
4. Program to support micro-enterprises' access to training and consulting services, ANIMMC, 2006, Amount: 17,770 RON
5. Multi-annual national investment support program, ANIMMC, 2006, Amount: 61,505 RON
6. Informing and educating traders, National Agency for Small and Medium Enterprises and Cooperatives (ANIMMC), 2005, Amount: 8,244 RON
7. Printing and packaging factory for paper and cardboard, grant 98 PH 0350, PHARE Regional and Cohesion Policies Program, Industrial Restructuring and Human Resources Development, National Agency for Regional Development North-West, Cluj-Napoca, 2002-2003, Amount: 143,711 RON

## Member of project teams

1. Policies for developing entrepreneurship and innovative SMEs in rural areas, 2017-2019, POR/275/10/3, Increasing the relevance of higher education in relation to the labor market and competitive sectors
2. START UP AIR - Innovative Entrepreneurship in the North-West Region, Project code: POCU/82/3/7/103955, co-financed by the European Social Fund through the Human Capital Operational Program 2014-2020
3. Bistrița on Europe's professional map, Project code: POCU/227/3/8/117313, co-financed by the European Social Fund through the Human Capital Operational Program 2014-2020
4. C.A.P. - Improving the quality of bachelor's programs in public administration. Quality in Public Administration – growth and development through improved study programs, FSE – POSDRU, Contract no. POSDRU/156/1.2/G/136147, 2014-2015, Amount: 1,937,358 RON, lecturer
5. Job banks in rural areas, FSE – POSDRU, Contract no. POSDRU/135/5.2/S/125431, lecturer
6. MOVE - Mobility and Innovation for Employment, FSE – POSDRU, Contract no. POSDRU/125/5.1/S/127182, lecturer
7. PROEDIT – Training and support program for employees for professional editorial practices, FSE – POSDRU, Contract no. POSDRU/81/3.2/S/50321, 2011-2013, Amount: 12,597,640 RON, lecturer, expert
8. Developing entrepreneurial skills through transnational transfer of good practices and professional training of entrepreneurs from Romania – STEPS, FSE-POSDRU, Contract no. POSDRU/92/3.1/S/61332, 2011-2013, Amount: 19,184,569 RON, regional coordinator N-W region, lecturer, consultant
9. Regions for Jobs, FSE-POSDRU, Contract no. POSDRU/82/5.1/S/50496, Amount: 10,443,629.56 RON, lecturer
10. Improving the quality of master's programs in Public Administration, POSDRU, 2011-2013, Amount: 18,091,116 RON, expert
11. DECOM - Developing managerial skills in human resources at the Bistrița-Năsăud County level, PHARE 2004-016-772.04.02.02.01.01.616, Economic and Social Cohesion – Human Resources Development – Promoting Human Capital, 2007, Amount: 65,000 EUR, team member and trainer
12. Evaluating the public administration reform in Romania, CEEX Program, 2006, Amount: 1,476,000 RON
13. Study tour in Bavaria "Structural Funds Bavaria," IBD GTZ-Development Program for Economic Development and Employment Promotion in Romania, Munich-Germany, 2006, Amount: 15,000 EUR, team member
14. Partnership for Progress, USAID, 2002-2004, Amount: 20,000 USD, team member

